

INSIDE LOOK

National Disability Employment Awareness Month

The month of October is known as **National Disability Employment Awareness Month (NDEAM)**. Celebrating its 80th anniversary, this special occasion recognizes the positive impact that people with disabilities have made in the working field.

This annual observance began in 1945, which highlighted the contributions of people with physical disabilities. By 1988, Congress commemorated this occasion as NDEAM and evolved to include those with mental health conditions and other disabilities within the workforce.

In 2001, the Office of Disability Employment Policy (ODEP) was created to select the annual theme for NDEAM. This year, the theme for NDEAM 2025 is "Celebrating Value and Talent." NDEAM 2025 recognizes the value and talent of workers in America with disabilities that have added to the economy, the workplace, and highlight achievements of both the past and present.

Source: <https://www.dol.gov/agencies/odep/initiatives/ndeam>



Save On Prescriptions



NJSave is an online application that helps low-income older adults and individuals with disabilities save money on Medicare premiums, prescription costs, and living expenses. The application screens for eligibility for programs such as Pharmaceutical Assistance to the Aged and Disabled (PAAD), Senior Gold, Lifeline Utility Assistance, and more. To apply, you may use the following:

- Website: www.NJSave.org
- Text: NJSAVE to 844-755-3803
- Call: 1-800-792-9745



Source: <https://www.nj.gov/humanservices/doas/services/l-p/njsave/>

DIAL - Recreation Corner

In September, consumers from the DIAL Recreation Program went on a field trip to the Creator's Workshop in Wayne, New Jersey. This workshop offers hands-on sessions focusing on a specific skill or technique, such as brushwork to create original pieces of art. The project was an autumn themed painting. Instructors Michael and Jennifer taught consumers different painting techniques to enhance their portraits such as painting vertically which makes the sky look more realistic and painting the ocean horizontally which makes the ocean look like it is moving. Everyone got to take home their original paintings and could not wait to hang them!

David Pardave, an educator from the Passaic County Health Department came to the program and gave a presentation on recycling. He explained the recycling process of varied materials such as paper and plastic. He also spoke about diverse ways you can reuse recyclable materials. Consumers got a chance to try that out and made origami butterflies from recycled paper.

If you are interested in being part of the DIAL Recreation Program, please contact Susan Kramer at (973) 470-8090 or via email at skramer@dial-cil.org.





DIAL Welcomes New Staff

Meet Ashley Rodney: Supervisor of Community Based Services

Ashley holds a Bachelor's degree in Sociology and Human Services from Bloomfield College and a Master's degree in Social Work with a certification in Promoting Child & Adolescent Well-Being from Rutgers University. Ashley has worked with diverse age groups in settings like schools, hospitals, non-profits, mental health clinics, rehab centers, and home care. Ashley felt DIAL was the right fit for her because its mission aligns with her experience in supporting individuals and communities. Ashley's skills in advocacy, case management, and connecting people to resources, along with her focus on teamwork and professional growth, has helped contribute to DIAL's goals. Ashley's hours as a Supervisor of Community Based Services at DIAL are Monday through Friday from 9:00 am to 5:00 pm.

Voting Information

The **annual DIAL Election** will be held during the Independent Living Program on October 28, 2025, at the Clifton Barn. If you are a paid DIAL member, please come support DIAL and vote in-person for the candidates for the DIAL Board and the Advisory Council. If you cannot make the meeting in-person, Absentee Ballots have been sent in the mail for your convenience. These ballots are due on October 27, 2025 by 5:00 pm. Let's all show our support and VOTE!

The **2025 General Election** provides the opportunity for you to exercise your right vote and drive change in our country. This year, the November General Election will be held on November 4, 2025. The voter registration deadline is on October 14, 2025. For voter registration and questions about the election, please visit www.nj.gov/state/elections/vote.shtml or call the DIAL office for assistance at 973-470-8090.



October Local Events

ESSEX COUNTY:

BLOOMFIELD HARVEST FEST

October 11, 2025 from 12pm - 6pm

Washington Street & Glenwood Ave, Bloomfield, NJ 07003

FALL PUMPKIN FESTIVAL

October 19, 2025 from 1pm - 3pm

65 Church Street, Nutley, NJ 07110

FALL-O-WEEN FALL FESTIVAL

October 25, 2025 from 11am - 2pm

600 Bloomfield Avenue, Verona, NJ 07044

PASSAIC COUNTY:

HARVEST FESTIVAL

October 15, 2025 from 12pm - 4pm

1468 Macopin Road, West Milford, NJ 07480

HARVEST FEST AT EASTSIDE PARK

October 18, 2025 from 11am - 2pm

587 Park Avenue, Paterson, NJ 07504



DIAL

Events

Passaic County Peer Support Group

Date: October 2, 2025

Time: 6:15pm - 7:45pm

Allwood Branch Library

44 Lyall Road, Clifton, NJ

07013

Essex County Peer Support Group

Date: October 8, 2025

Time: 6:00pm - 8:00pm

Held Via Zoom Until Further Notice

Monthly independent Living Skills Program

Date: October 28, 2025

Time: 6:30pm - 8:30pm

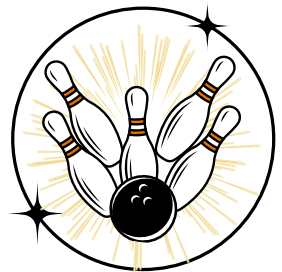
Clifton Senior Barn

900 Clifton Avenue, Clifton,

NJ 07013

Save The Date

DIAL will be hosting its annual Bowling Event on October 23, 2025 from 6:30pm to 8:30pm at Parkway Lanes.



The registration deadline for this event is October 10, 2025.

DIAL - Center for Independent Living

2 Prospect Village Plaza, Floor 1

Clifton, New Jersey 07013

(973) 470-8090-Phone

(973) 556-0226-Video Phone

(973) 470-2521-TTY

